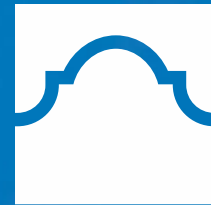


# “Using Data to Address Inequities”

## AlamoADIVSE

**Dr. Adelina S. Silva**

Vice Chancellor for Student Success



ALAMO  
COLLEGES  
DISTRICT



Malcolm Baldrige  
National Quality Award  
2018 Award Recipient

Achieving the Dream | LEADER COLLEGE

# STUDENT PROFILE

53% Economically  
Disadvantaged

70% Receive  
Financial Aid

62% Underprepared  
Students

62% Hispanic  
8% African-American  
24% White  
3% Asian  
3% Other

57% Female  
43% Male

19% Full-Time  
81% Part-Time

NORTHEAST LAKEVIEW COLLEGE

NORTHWEST VISTA COLLEGE

PALO ALTO COLLEGE

SAN ANTONIO COLLEGE

ST. PHILIP'S COLLEGE





# AlamoADVISE

THE ADVISING LIFE OF AN ALAMO COLLEGES STUDENT

## ACADEMIC & CAREER ADVISING SHARED VISION—BUILDING MOMENTUM TO COMPLETION

<b>VISION</b>	Alamo Colleges will provide every student with an exemplary, effective and personalized pathway to success through academic and career advising.
<b>MISSION</b>	At the Alamo Colleges, academic and career advising build a culture of integrated practices and shared responsibilities. Through collaborative teaching and learning, the advising process empowers our diverse student populations to explore and navigate their academic and career pathways.
<b>DEFINITION</b>	Academic and Career advising is a series of ongoing and intentional conversations among students, faculty, and staff that establish a pathway to the realization of educational, career, and life goals.

### Connection

WELCOME/ADVISING CENTERS

### Entry

COLLEGE SUCCESS

### Progress

FACULTY ASSIGNED  
WITH MAJOR

### Completion

CAREER & GRAD.  
CENTERS

PRE-COLLEGE—0 HOURS	0–30 HOURS		31+ HOURS		
<ul style="list-style-type: none"><li>• <b>AlamoENROLL</b>—Provides enrollment guidance to prospective students through cross-college website including:<ul style="list-style-type: none"><li>– Steps to Enrollment Checklist</li><li>– Open Modules</li><li>– Ready, Set, Apply</li><li>– Intro to College and <b>AlamoINSTITUTES</b></li><li>– Financing Your Future</li><li>– Test 101</li><li>– Resources/Computer labs</li></ul></li><li>• <b>AlamoINSTITUTES</b>—Provide advising information regarding career pathways<ul style="list-style-type: none"><li>– Health &amp; Biosciences</li><li>– Advanced Manufacturing &amp; Logistics</li><li>– Science &amp; Technology</li><li>– Public Service</li><li>– Creative &amp; Communication Arts</li><li>– Business &amp; Entrepreneurship</li></ul></li><li>• <b>Early Colleges/Academies</b>—Course enrollment in Fr/Sr through assigned advisor.</li><li>• <b>Dual Credit</b>—Course enrollment in Jr/Sr year through assigned Advisor.</li><li>• <b>College Connection</b>—Guide through enrollment process, including completion of ApplyTexas, FAFSA Application, TSI and <b>AlamoENROLL</b> modules.</li><li>• <b>Grad Guru</b> downloaded</li></ul>	<p><b>INITIAL ENROLLMENT—1ST SEMESTER</b></p> <ul style="list-style-type: none"><li>• <b>New Student Orientation/Convocation</b>—Orient students to the Alamo Colleges.<ul style="list-style-type: none"><li>– Provide Academic Advising Syllabus (0–30 hours) &amp; introduce assigned Advisor</li><li>– Assist with scheduling &amp; registering for classes (including SDEV)</li><li>– Orient students to Degree Plans via Alamo GPS—ACES account</li><li>– Online Web Registration assistance available</li><li>– <b>AlamoINSTITUTES</b> / major course of study chosen</li><li>– Identify <b>ACOL/PLA</b></li></ul></li><li>• <b>Post Assessment Advising</b>—TSI score interpretation and placement (ie I-Best)</li><li>• <b>Academic Refreshers</b>—INRW and math</li><li>• <b>Post Refresher Advising</b></li></ul> <p><b>1ST SEMESTER</b></p> <ul style="list-style-type: none"><li>• Instruction on College Success (<b>SDEV Course</b>). Begin E-portfolio</li><li>• Advisor utilizes <b>Canvas</b> to connect with assigned students. Use E-portfolio</li><li>• Assist students in choosing their major using appropriate career assessment tools.</li><li>• <b>MyAlamoCareer.org</b> and <b>Career Coach</b>—virtual career and placement center links workforce centers, Alamo Colleges and local job market</li><li>• <b>AlamoINSTITUTES</b> utilized<ul style="list-style-type: none"><li>– Provide students with a plan to earn a certificate or degree.</li><li>– Complete ISP via Alamo GPS.</li></ul></li><li>• Advise and register students into appropriate courses for following semester</li><li>• Early Alert &amp; Smart Start utilized</li><li>• Advisor determines Faculty integration (12–30 Hr.s range)</li></ul> <p><b>2ND SEMESTER</b></p> <ul style="list-style-type: none"><li>• Confirm students’ plan to earn a certificate or degree and review ISP via Alamo GPS.</li><li>• Advise and register students into appropriate courses for following semester.</li><li>• Early Alert &amp; Smart Start utilized</li></ul>		<p><b>2ND YEAR—GRADUATION</b></p> <ul style="list-style-type: none"><li>• Faculty teamed with an advisor through Degree or Certificate completion via GPS.</li><li>• Provide Academic Advising Syllabus (31+ hours)</li><li>• Advising regarding course selection is offered through Group or Individual Sessions to understand the requirements of chosen major at transfer university.</li><li>• Major Mixers/Major Mania Events</li></ul> <p><b>ADVISING CENTERS (19 Teams)</b></p> <ul style="list-style-type: none"><li>• Advising regarding course selection is offered through Group or Individual Sessions to understand major requirements.</li></ul>		<p><b>2ND YEAR—GRADUATION</b></p> <ul style="list-style-type: none"><li>• Assist students (42+ Hours/ Core Complete) in Degree Audits via Alamo GPS</li><li>• Faculty advise students during semester on how to be successful in classes.</li><li>• Coordinate the Academic Achievement Events, Career/ Scholarship Fairs, Transfer Fairs, and Graduation Event/ Festival.</li><li>• Graduation Survey</li><li>• Reverse Transfer</li></ul>
<b>ACTIONS:</b> Assign Connection Advisor	Certified Advisor Assigned/PIN Given, Institute Chosen		Faculty Mentor Assigned		
<b>METRICS:</b> Number of Apply Texas Submitted <b>[Analyst]</b> Number of DC/EC Enrolled DC/EC Term Retention	FTICS Enrolled Productive Grade Rate (PGR)	Fall to Spring Retention Fall to Fall Retention	# of Certificate & Core Completers Number of Art. Agreements	Number of Degrees Number of Certificates	
<b>BADGES:</b> Welcome	College Ready, 15 Hours, 30 Hours		Core Complete	Cert., Degree, Alum	
<b>RESOURCES:</b> AlamoENROLL   Academic Advising Syllabi   alamo.edu   Alamo GPS (Degree Plans)   College E-Catalog/Schedule   MyAlamoCareer.org   Career Coach   Canvas   Grad Guru					

## Guiding Principles

- ✓ Intrusive, Intentional & Case Management Advising
- ✓ Every Student Will Have An Assigned Advisor From Connection To Completion
- ✓ Goal Case Load 1:350
- ✓ Proactive, Engaging, Deliberate & Consistent Touchpoints
- ✓ Success Based Celebratory Milestones
- ✓ Complete Master Advisor Certification & Annual Competency Based Training






# STRATEGY MAP

Six Key Strategic Priorities and Strategies	Measure of Success	Baseline	FY2017 Target	FY2017 Actual or Prelim*	FY2018 Target	FY2018 Actual	FY2019 Target	FY2020 Target
<b>2. AlamoADVISE</b> <ul style="list-style-type: none"> <li>• Advising Ratio</li> <li>• Mentoring Model</li> <li>• 100% Advising</li> <li>• Milestones Achieved</li> <li>• Career Advising</li> </ul>	Student-to-Advisor Ratio (#:1)	900	350	332	350	350	350	350
	Percentage of Advisors Certified	0%	100%	100%	100%	100%	100%	100%
	Percentage of Students with Formal Academic Plan/Institute	<10	48%	28%	35%	43%	70%	100%
	Percentage of Students with Personal Mission Statement	0	35%	24%	55%	33%	55%	100%
	Percentage of students meeting with Advisor at 15 hours	0	25%	38%	40%	61%	70%	100%
	Percentage of students meeting with Advisor at 30 hours	0	25%	38%	40%	43%	70%	100%
	Percentage of students meeting with Advisor at 45 hours	0	25%	38%	40%	49%	70%	100%
	Percentage of Students Satisfied with Advising	75.2%	78%	95%	95%	95%	95%	95%



2017-2019  
**Active/Online**

**467**   
TAGs  
(Transfer Advising Guides)

**342**   
WDPs  
(Workforce Degree Plans)

2019-2020  
**Active/Online**

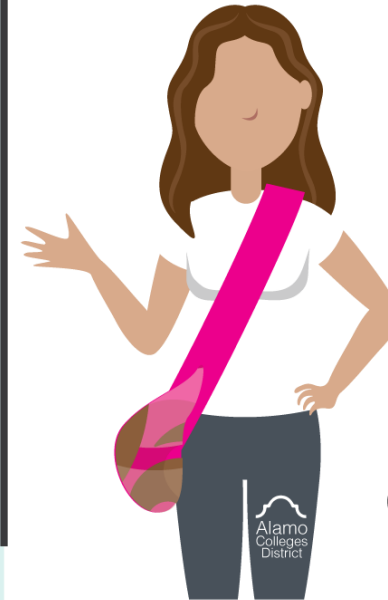
**108**   
TAGs

**0**   
WDPs

Total TAGs & WDPs **917** 

**80**  
\*Pending  
University  
Agreement

**279**  
\*\*Pending  
Alamo  
Colleges District



— As of —  
**today**

**1 2 7 6**

Total TAGs/WDPs  
**Built & Counting**

*\*Pending University Agreement - Alamo Colleges District (ACD) has created, reviewed, and requested academic concessions from the university and is awaiting agreement and/or edits.*

*\*\*Pending ACD - working on the preliminary verification of information and is still creating the DRAFTS of the Transfer Advising Guides (TAGs) for university discussion and review.*

 — Online

Revised date: 8/18/2019

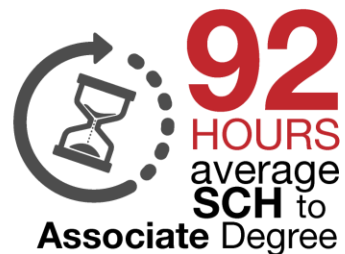
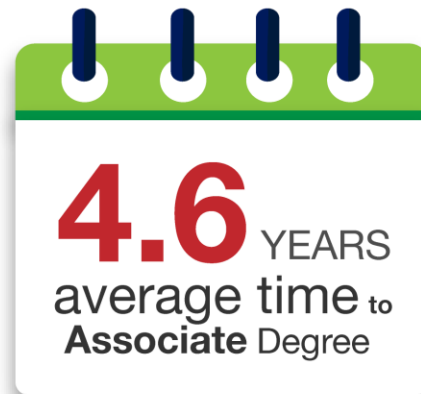


ALAMO  
COLLEGES  
DISTRICT

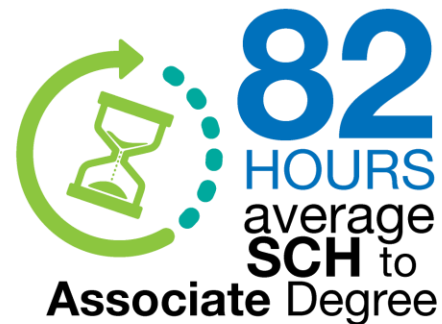
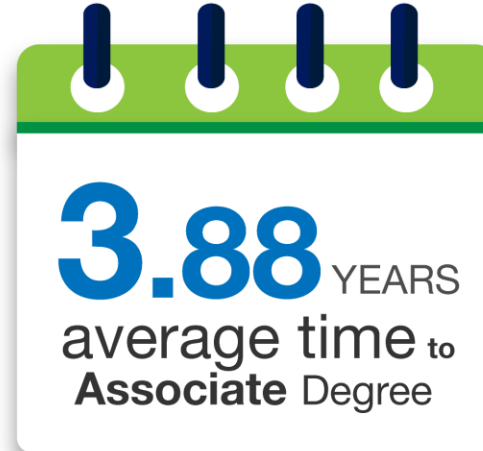


# Texas Public Higher Education Almanac

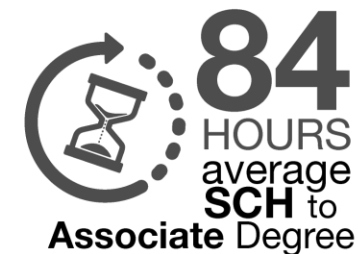
Alamo  
Colleges  
District | 2015



Alamo  
Colleges  
District | 2019



Texas | 2019



ALAMO  
COLLEGES  
DISTRICT



# Native Students Maximizing Pathways

**Alamo  
Colleges  
District**

**All  
Students**

**82**  
HOURS  
average  
**SCH** to  
Associate Degree

**Alamo  
Colleges  
District**

**Native  
Students**

**67.5**  
HOURS  
average  
**SCH** to  
Associate Degree



ALAMO  
COLLEGES  
DISTRICT





# THEN and NOW

Taking a big step forward in student success



ALAMO  
COLLEGES  
DISTRICT

2005 - 2006

2017 - 2018

% Increase

Enrollment by College of Attendance: Fall Term

50,166

60,692

21%

Degrees and Certificates Conferred

3,707

12,756

244%

Fall to Fall Retention Rate

60%

70.1%

17%

3-Year Graduation Rate

6%

24.7%

325.9%

4-Year Graduation Rate

9%

25.6%

197.7%

Productive Grade Rate Course

67%

80.2%

19.5%

Completion Rate Total Expense

80%

92.3%

15.5%

Operating Budget Bond Rating:

\$208,717,222

\$354,086,098

69.6%

S&P / Moody's

AA / Aa2

AAA / AAA



Foundation Total Assets

\$5,202,174

\$26,628,222

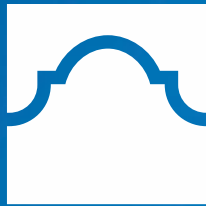
411.9%



ALAMO  
COLLEGES  
DISTRICT



Thank you.



ALAMO  
COLLEGES  
DISTRICT



Malcolm Baldrige  
National Quality Award  
2018 Award Recipient



Achieving the Dream | LEADER  
COLLEGE